

MCHD Field	Pay Grade	Base	Cap (without enhancement pay)
Deputy Chief/S+/Division Chief	706	\$109,853	\$145,105
District Chief/S+	705	\$100,454	\$128,981
Captain/S+	704	\$92,230	\$116,084
In Charge/S+	703	\$86,942	\$112,214
Attendant Paramedic/S+	702	\$72,256	\$85,773
Attendant AEMT/S+	701	\$57,570	\$74,165
Attendant Basic/S+	700	\$52,283	\$65,136

Effective: January 11, 2026

*\$4,000 Enhancement max added to pay
 \$1,000 Licensure certification pay
 \$1,200 Spanish certification pay
 \$3,000 Bachelor's Degree pay
 \$3,000 RN licensure pay